

The Inquiry Institute invites you to a high-impact one-day workshop

Transformational Problem Solving™

An inquiry-based method for breakthrough solutions

Marilee Adams, Ph.D.

Author of the bestselling book, *Change Your Questions, Change Your Life*

“You can’t solve a problem with the same thinking that created it.”

-- Albert Einstein

Typical problem solving starts with a hunt for answers, often quick-fix ones that end up with “ready, fire, aim” outcomes. The Transformational Problem Solving™ (TPS) method, by contrast, begins by strategically considering what *questions* must be asked and answered in order to get the best short and long term solutions. It’s more like “ready, aim, fire.” Expertise in TPS helps one gain a rep-utation as a “go to” leader who predictably gets things done successfully in a thoughtful, systematic, collaborative, and efficient manner. Gaining expertise with TPS also yields a high return on invest-ment (roi); empowering effective strategic planning, decision-making, conflict resolution, com-munication, and innovation. Great results—and solutions—really *do* begin with great questions.

Transformational Problem Solving is a three-pronged method comprised of Mindset, Approach, and Objective. Whether a problem is large or small, held by an individual or a team, simple or complex, all three prongs are included. This simple-to-learn method also strengthens emotional and social intelligence. It can be applied in individual, team, leadership, and organizational contexts. Trans-formational Problem Solving can be used when an individual or team wants to strengthen its skills and results as well as with challenging and problematic situations.

This “hands-on” workshop is dynamic, enlightening, and *very* practical. Methods, skills, and tools taught in the workshop include: how to think strategically with questions (called Question Thinking™, or QT), the Choice Map, the QT Meeting Map, Learner and Judger mindsets, and Q-Storming®, a QT practice that often produces breakthroughs in possibilities and results. Most importantly, you’ll be able to *apply* what you learn to make an *immediate* and positive difference

in producing the solutions and results you want, in business and in life.

TPS is also available as a workday in which a team or business unit tackles a real problem and works it through so they have new strategic and practical directions and actions to take by day’s end.

Date, Location, Time: TBA

Tuition: \$495; includes continental breakfast, a workbook, Choice Maps; credit cards accepted

For whom: Coaches, consultants, managers, leaders, educators, clergy, counselors, mediators

CCEU’s: VA mediators yes; International Coach Federation: application in progress

For Registration or Information

Contact Kim Aubry at Kim@InquiryInstitute.com or 609-499-3158

“We’ve used Question Thinking methods so successfully in our work with teams that there has been a radical transformation in how people approach and resolve problems. It also made an immediate and *sustained* change in their behavior. I believe that in an organizational culture, the more people can be taught these processes, the greater positive impact there will be on productivity and bottom line.”

-- Carmella Granado, Senior Director of Organizational Effectiveness, *Flextronics*